



OFFICE OF THE GOVERNOR
COMMONWEALTH OF MASSACHUSETTS
STATE HOUSE • BOSTON, MA 02133
(617) 725-4000

CHARLES D. BAKER
GOVERNOR

KARYN E. POLITO
LIEUTENANT GOVERNOR

September 30, 2015

Executive Council
Council Chamber
State House
Boston, MA 02133

Dear Councilors:

I am pleased to nominate Vickie L. Henry to the position of Associate Justice of the Appeals Court.

I submit this nomination for the advice and consent of the Executive Council, pursuant to Part II, Chapter 2 of the Constitution of the Commonwealth of Massachusetts.

I am enclosing the nominee's resume for your convenience.

Sincerely,

A handwritten signature in dark ink, appearing to read "Charles D. Baker".

Charles D. Baker

Vice: The Honorable R. Malcolm Graham

Vickie L. Henry

Experience:

Gay & Lesbian Advocates & Defenders

Boston, MA

Youth Initiative Director & Senior Staff Attorney

January 2011-present

- Leader of GLAD's Youth Initiative, using strategic litigation, public policy advocacy, and education, in New England and nationally to create a just society free of discrimination based on gender identity and expression, HIV status, and sexual orientation.
- Member of GLAD's team to challenge the federal Defense of Marriage Act (DOMA) and injuries caused thereby.

Foley Hoag LLP

Boston, MA

Partner

January 2002-January 2011

Associate

May 1996-December 2001

- Litigation attorney focusing on intellectual property disputes, commercial litigation and product liability.
- Co-deputy coordinator of the Litigation Department from 2007 through 2010.
- Represented corporate and individual clients as both plaintiffs and defendants from a diverse range of businesses and industries, including pharmaceuticals, medical devices, telecommunications, and food processing equipment.
- Completed four-month rotation with the Norfolk County District Attorney's Office, prosecuting over 20 jury and bench trials (2000).

Crosby, Heafey, Roche and May PC (combined with Reed Smith in 2003) Oakland, CA

Litigation Associate

October 1994-April 1996

- Areas of practice concentration included appellate law and product liability litigation.

Vermont Supreme Court

Montpelier, VT

Law Clerk, Associate Justice Denise Johnson

August 1993-August 1994

Education:

Boston University School of Law

- Juris Doctor, 1993. Graduated *summa cum laude*.
- Projects Editor, *American Journal of Law & Medicine*.
- American Jurisprudence Prize for Corporations.

Wellesley College

- B.A. in Economics, 1988. Graduated *cum laude*.
- Studied abroad at the London School of Economics, Junior Year.