## **DEFINITIONS**

## TO SUPPORT YOUR EXPLORATION OF THE 13 BLM PRINCIPLES

TERM	DEFINITION
PRIVILEGE	A special advantage a person has that not everyone has, but that the person didn't earn. For instance, people who are white have the privilege of seeing people who look like them represented in the media.
WHITE SUPREMACY	The belief that white people are better than other races. Some systems, like schools and jails, have white supremacy built into them because white people have had so much power for so long.
HETEROSEXISM	Heterosexism is assuming everyone is straight (heterosexual) without asking. For instance, asking a woman, "Do you have a boyfriend or a husband?" when you don't know her sexuality.
GENDER	Gender is how you feel - your sense that you are a girl, boy, both, or neither. There are many different genders.
TRANSGENDER	When your gender (the way you feel) doesn't match what a doctor said you were when you were born.
CISGENDER	When your gender (the way you feel) is the same as what a doctor said you were when you were born.
MISOGYNY	Misogyny means hating women or believing they deserve unfair treatment.
PATRIARCHY	When a system is controlled by men. When culture is dominated by the voices and perspectives of men.
DISMANTLE	To take apart a system or structure. To break down, understand, and work to change that system and the situations it shows up in.
MOVEMENT	A group of people working together to make change in society.
QUEER	People use the word queer to talk about lots of different sexualities and genders at once.
AFFIRM	To say yes to, to support. We affirm a person's identity when we acknowledge it and take it seriously.
RESTORATIVE	Something that's restorative makes things better, healthier, or stronger, especially after it has been damaged.
INTEGRATION	Bringing together people who were formally separated.